NORTH WEST LEICESTERSHIRE DISTRICT COUNCIL

LICENSING SUB-COMMITTEE – 24TH SEPTEMBER 2008

Title of report	APPLICATION FOR REVIEW OF A PREMISES LICENCE
Contacts	Councillor Nicholas Rushton 01530 412059 nicholas.rushton@nwleicestershire.gov.uk
	Commercial Services Manager 01530 454610 lee.mansfield@nwleicestershire.gov.uk
	Licensing Enforcement Officer 01530 454838 emma.mchugh@nwleicestershire.gov.uk
Purpose of report	To determine an application for a review of a premises licence in respect of premises trading as 4 R Convenience and located at 27 Market Place, Kegworth, Derbyshire, DE74 2EE. This report outlines the application and also highlights the licensing objectives, the relevant parts of Government guidance and the pertinent sections of the Licensing Authority's Licensing Policy.
Strategic aims	Strong and Safer Communities
Implications:	
Financial/Staff	Implications arising from an appeal made to the Magistrates Court by anyone aggrieved by the decision of the Sub-Committee.
Link to relevant Corporate Action Team	Safer CAT
Risk Management	The usual risks of cost involved of an appeal against the decision of the Committee. In any event and in order to mitigate these risks, the Committee should give clear reasons for its decisions and any such reasons would need to be substantiated in Court.
Equalities Impact Assessment	Equality Impact Assessment to be undertaken during 2008/9.
Human Rights	See the body of the report.
Transformational Government	N/A

Consultees	Leicestershire Fire and Rescue Service, Trading Standards, Health and Safety, Environmental Protection, Planning and members of the public/local businesses by way of notice at the premises, on the Council's website and at the Council Offices, Coalville.
Background papers	Guidance issued under Section 182 of the Licensing Act 2003 - available for reference at www.culture.gov.uk and Statement of Licensing Policy -available for reference at www.nwleics.gov.uk/licensing
Recommendations	THAT THE SUB-COMMITTEE DETERMINE THE APPLICATION.

1. Background

- 1.1 The premises currently operate as an off licence and are the holders of a premises licence. The premises licence permits the sale of alcohol for consumption off the premises from 8am until 11pm on Monday to Saturday and from 10am until 10.30pm on Sunday. A copy of the premises licence is attached as appendix 1.
- 1.2 On 4th July 2008, an application for a review of the premises licence was received from the Leicestershire Constabulary. A copy of the application and supporting evidence is attached as appendices 2 and 3. The review application relates to the prevention of crime and disorder, public safety, public nuisance and protection of children from harm licensing objectives and the grounds for review are as stated in the application form:
 - The premises licence has been held by Mr & Mrs Vandra since the Licensing Act 2003 came into force. Mr Vandra is the designated premises supervisor (DPS).
 - On the 16th June 2007, the police conducted a test purchase operation at the premises in relation to alcohol sales to under age persons. No sale was made.
 - On the 10th November 2007 another test purchase operation resulted in a member of staff selling alcohol to an under age person. The seller was issued with a £80 fixed penalty ticket and Mr Vandra was issued with a warning letter.
 - On the 14th March 2008, a further test purchase was refused.
 - On the 13th June 2008, a member of staff sold alcohol to an under age test purchaser. She was issued with a £80 fixed penalty ticket
 - On the 14th June a further test purchase took place using a different purchaser than the previous day. Another member of staff sold alcohol to the girl.
 - On the 20th June 2008 police interviewed Mr Vandra regarding these matters.

1.3 Leicestershire Constabulary recommend the suspension of the premises licence for up to 3 months and/or the addition of conditions to the premises licence.

2.0 Representations

- 2.1 The Licensing Authority is responsible for advertising the review application by displaying prominently a notice at, on or near the premises to which the application related, on the Council's website and at the main offices of the Licensing Authority for not less than 28 consecutive days. The required notices were displayed at the premises, on the Council's website and in the reception area of the Council Offices, Coalville on 1st August 2008.
- 2.2 In respect of a review of a premises licence, the applicant is responsible for serving the application on the premises licence holder and each of the responsible authorities, namely, the Fire Authorities, Trading Standards Department and the District Council's Health and Safety, Environmental Protection and Planning Sections. Officers are satisfied that the applicant has served all parties as required.
- 2.3 No representations have been received from any of the remaining responsible authorities.
- 2.4 Interested parties in the vicinity of the premises are able to make representations within 28 days of the application to the Licensing Authority. No representations have been received from residents in the vicinity of the premises.
- 2.5 On 27th August 2008, a letter was received from Mr Vandra detailing steps he has taken to promote the licensing objectives. A copy of the letter and supporting evidence is attached as appendix 4. A further letter has been received from a member of staff in support of Mr Vandra. A copy of the letter is attached as appendix 5.

3.0 Statutory Guidance

3.1 In making its decision, the Sub-Committee is obliged to have regard to Guidance issued by the Secretary of State under Section 182 of the Licensing Act 2003. All Licensing Committee members have been provided with a full copy of the guidance document. Officers consider that paragraphs 2.1 to 2.31, 2.41 to 2.50 and 11.15 to 11.27 may have a bearing upon the application.

4.0 Statement of Licensing Policy

4.1 The Sub-Committee is also obliged to have regard to its own Statement of Licensing Policy. Officers consider that paragraphs 7.1 to 7.2, 8.1 to 8.2, 10.1 to 10.5, 10.8 to 10.9 and 11.1 to 11.3 may have a bearing upon the application.

5.0 Observations

5.1 The Committee is obliged to determine this application with a view to promoting the licensing objectives, which are:

- the prevention of crime and disorder;
- public safety;
- the prevention of public nuisance;
- the protection of children from harm.
- 5.2 The Committee may take such of the following steps, if any, as it considers necessary for the promotion of the licensing objectives:
- a) Modify the conditions of the licence;
- b) Exclude a licensable activity from the scope of the licence;
- c) Remove the designated premises supervisor;
- d) Suspend the licence for a period not exceeding three months;
- e) Revoke the licence.
- 5.3 Any determination made by the Sub-Committee shall not come into effect until the end of the period given for appealing against the decision or if the decision is appealed against, until the appeal is disposed of.
- 5.4 There is a right of appeal to the Magistrates Court against the decision of the Sub-Committee by the applicant, premises licence holder and persons who made relevant representations.



Premises licence number

NORTH WEST LEICESTERSHIRE DISTRICT COUNCIL

NWL20005

Part 1 – Premises details	
Postal address of premises, or if none, ordnance survey map	reference or description
4 R Convenience, 27 Market Place, Kegworth	3. V
Post town Derbyshire Post code DE74	2EE
Telephone number	
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Where the licence is time limited the dates	2 4
Licensable activities authorised by the licence	
The sale by retail of alcohol for consumption off the premises	N z
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The time the licence authorises the carrying out of licensable	eactivities
On weekdays, other than Christmas day 8am to 11pm On Sundays, other than Christmas day 10am to 10.30pm	
On Christmas day, 12 noon to 3pm and 7pm until 10.30pm On Good Friday, 8am to 10.30pm	e set
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The opening hours of the premises	1
Where the licence authorises supplies of alcohol whether supplies	these are on and/or off
The sale by retail of alcohol for consumption off the premises	# 127 d # 27

Part 2

Name, (registered) address, telephone number and e-mail (where relevant) of holder of premises licence

Mr R R Vandra & Mrs R R Vandra 4 R Convenience 27 Market Place Kegworth Derbyshire DE74 2EE

Registered number of holder, for example company number, charity number (where applicable)

Name, address and telephone number of designated premises supervisor where the premises licence authorises the supply of alcohol

Mr R R Vandra 4 R Convenience 27 Market Place Kegworth Derbyshire DE74 2EE

Personal licence number and issuing authority of personal licence held by designated premises supervisor where the premises licence authorises for the supply of alcohol

Personal Licence number of Designated Premises Supervisor: NWL10032

Issuing Authority: North West Leicestershire District Council

Annex 1 - Mandatory conditions

The permitted hours set out above do not prohibit:

- 1. During the first twenty minutes after the above mentioned hours, the taking of the alcohol from the premises, unless the alcohol is supplied or taken in an open vessel;
- 2. The ordering of the alcohol to be consumed off the premises, or the despatch by the vendor of the alcohol so ordered:
- 3. The sale of alcohol to a trader or club for the purposes of the trade or club;
- 4. The sale or supply of alcohol to any canteen or mess, being a canteen in which the sale or supply of alcohol is carried out under the authority of the Secretary of State or an authorised mess of members of Her Majesty's naval, military or air forces.
- 5. Alcohol shall not be sold in an open container and shall not be consumed on the licensed premises.
- 6. Every supply of alcohol under the premises licence must be made or authorised by a person who holds a personal licence.
- 7. No supply of alcohol may be made under the premises licence;
 - (a) at a time when there is no designated premises supervisor in respect of the premises licence, or
 - (b) at a time when the designated premises supervisor does not hold a personal licence or his personal licence is suspended.

Annex 2 – Conditions consistent with the operating schedule

Annex 3 –	Conditions	attached after a	hearing by	the	licensing authority	
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Annex 4 - Plans

Application for the review of a premises licence or club premises certificate under the Licensing Act 2003

PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form. If you are completing this form by hand please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary.

You may wish to keep a copy of the completed form for your records. I Sean Moore Ps567 (Insert name of applicant) apply for the review of a premises licence under section 51 of the Licensing Act 2003 for the premises described in Part 1 below (delete as applicable) Part 1 - Premises or club premises details Postal address of premises or, if none, ordnance survey map reference or description 4 R Convenience. 27 Market Place, Post town Kegworth Post code (if known) DE74 2EE Name of premises licence holder or club holding club premises certificate (if known) Mr & Mrs RR Vandra Number of premises licence or club premises certificate (if known NWL20005 Part 2 - Applicant details lam Please tick yes 1) an interested party (please complete (A) or (B) below) a) a person living in the vicinity of the premises b) a body representing persons living in the vicinity of the premises c) a person involved in business in the vicinity of the premises d) a body representing persons involved in business in the vicinity of the premises 2) a responsible authority (please complete (C) below)

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3) a member of below)	the club to which this	application relate	es (please com	plete (A)	* 4
(A) DETAILS OF	INDIVIDUAL APPL	ICANT (fill in as a	applicable)	e s	- 超
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Surname		First nar	nes	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	_
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(C) DETAILS OF RESPONSIBLE AUTHORITY APPLICANT

Name and address PS567 Sean Moore,	3 g g	<u>.</u>		13 21 21
Leicestershire Constabulary L Mansfield House, 74 Belgrave Gate, Leicester LE1 3GG	icensing Departme	nt,	,	81 Q 3 3 18 9
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Telephone number (if any)			e e	e e
E-mail address (optional)				

This application to review relates to the following licensing objective(s)

Please tick one or more boxes

- 1) the prevention of crime and disorder
- 2) public safety
- 3) the prevention of public nuisance
- 4) the protection of children from harm

Please state the ground(s) for review (please read guidance note 1)

- 1. The premises licence has been held by Mr & Mrs Vandra since the Licensing Act 2003 came into force. Mr Vandra is the designated premises supervisor (DPS).
- 2. On the 16th Tune 2007 police conducted a test purchase operation at the premises in relation to alcohol sales to under age persons. No sale was made.
- 3. On the 10th November 2007 another test purchase operation resulted in a member of staff selling alcohol to an under age person. The seller was issued with a £80 fixed penalty ticket and Mr Vandra was issued with a warning letter.
- 4. On the 14th March 2008 a further test purchase was refused.
- 5. On the 13th June 2008 a member of staff sold alcohol to an under age test purchaser. She was issued with a £80 fixed penalty ticket.
- 6. On the 14th June a further test purchase took place using a different purchaser than the previous day. Another member of staff sold alcohol to the girl.
- 7. On the 20th June 2008 police interviewed Mr Vandra regarding these matters.

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Notes for Guidance

- 1. The ground(s) for review must be based on one of the licensing objectives.
- 2. Please list any additional information or details for example dates of problems which are included in the grounds for review if available.
- 3. The application form must be signed.
- 4. An applicant's agent (for example solicitor) may sign the form on their behalf provided that they have actual authority to do so.
- 5. This is the address which we shall use to correspond with you about this application.



Licensing Act 2003 - Report to the Licensing Committee regarding the Police application to review the premises licences at 4R Convenience Store, 27 market Place, Kegworth.

Background - why we have made the application:

Sir,

I report in my capacity as the licensing officer for the Leicestershire Constabulary

The problems of crime and anti social behaviour associated with under age drinking are well documented elsewhere. The purpose of test purchase operations is to prevent licensed premises being the source of supply to such persons.

None of the test purchasers were older than 15 years and 6 months at the time they were sold alcohol.

Mr Vandra and his wife are responsible for these sales in their role as premises licence holders.

Both sales were made by members of staff whom Mr Vandra says he has trained in the Challenge 21 policy...

Proposals.

- 1. The licence be suspended for up to 3 months. This would allow time for the training of staff.
- 2. A condition that the licensee will ensure that CCTV is installed following advice from the Leicestershire Constabulary Crime Reduction Officer and maintained in accordance with the Information Commissioner's CCTV Code of Practice. (This can prevent as well as detect crime.)
- 3. A condition that the licensee will adopt the Challenge 21 policy and provide adequate, documented training for staff before they are allowed to serve alcohol.
- 4. A condition that the Designated Premises Supervisor will obtain the Confederation of Professional Licensees National Diploma for Designated Premises Supervisors level 3 course. This focuses on the role and responsibilities of the DPS above and beyond the syllabus for the level 2 National Certificate for Personal Licence Holders. The DPS must provide the licensing authority with sight of the certificate within the next 3 months.

5. A condition that no alcohol will be sold unless the container bears a label identifying the store from which it was sold. This will assist the responsible authorities in identifying the source of recovered alcohol and containers.

Sean Moore Ps567(

4.8.08

LEICESTERSHIRE CONSTABULARY



Date: 21/11/07

Name: RAJESH RAMESH

Premises: 40R Convenience

On Saturday 10th November 2007 an Under Age Test Purchase Operation was conducted in Off-License premises in North West Leicestershire. This was conducted by the Leicestershire Police. As part of the operation your premises was visited which resulted in a young person being served with an alcoholic drink. As I am sure you are aware you have a responsibility to ensure staff are suitably trained to prevent them serving under age people and are ultimately responsible for the premises. A DPS is a person who is both 'fit and proper' and the holder of this position should not take the responsibility lightly. On this occasion the Licensinng Sergeant PS125 John O'Brien has interviewed you in order that a decision can be made with regards to how the incident may be dealt with in relation to yourself. The standard we apply is whether you have shown 'due diligence' in preventing the sale of alcohol by your staff to young people. You have been given advice with regards to training staff and the keeping of records with regards to this. You have been advised regarding the checking of Identity/ age of people who appear under 21 and the displaying of signage to this effect. All of this advice has been readily accepted by yourself and you have assured that it will be implemented, where possible, with immediate effect.

The decision I have taken on this occasion is that you should receive a written warning. This warning is issued on a once only basis. This will be kept on record by the Police and will be taken into account on any subsequent occasions licensing offences are committed on the premises.

PS125 O'Brien is committed to working with Licence holders to ensure 'Good Practice' and to make your area a safe place to visit. The essence of this is good communication between all parties and I would ask that this continue. Do not hesitate to contact me should you require any further advice.

Inspector Brown

North West Leicestershire

Local Policing Init Command of

I acknowledge receipt of this

of this letter,

LEICESTERSHIRE CONSTABULARY

PENALTY NOTICE AMOUNT £80 PART 6B STATEMENT OF WITNESS (C J Act 1967, S.9; M C Act 1980, Subsection 5a (3a) and 5b s102, Criminal Procedure Rules 2005, Rule 27.1) IMPORTANT INFORMATION REMOVE PARTS 1-5 DEFORE WRITING ON THIS PAGE STATEMENT OF (name) This statement, signed by me, is true to the best of my Knowledge and belief: I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false or do not believe to be true, (Continue on MG1 SIGNED DATE **DETAILS OF OFFICER CORROBORATING EVIDENCE** COLLAR No. SIGNED (Sig) NOTEBOOK No. DATE 0 SUPERVISORS DETAILS COLLAR No. SIGNATURE

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LEICESTERSHIRE CONSTABULARY **PENALTY NOTICE AMOUNT £80**

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IMPORTANT INFORMATION REMOVE PARTS 1-5 BEFORE WRITING ON THIS PAGE
STATEMENT OF (name) KICHARD SHILLIAS
<u> </u>
Age 0/2/ Occupation 6/52
This statement, signed by me, is true to the best of my Knowledge and belief: I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false or do not believe to be true.
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LEICESTERSHIRE CONSTABULARY PENALTY NOTICE PENALTY AMOUNT £80

PART 6B

STATEMENT OF WITNESS:

l. Act 1967, S. 9; M.C. Act 1980, ss. 5A(3)(a) & 5B; M.C. Rules 1981, r. 70)

IMPORTANT INFORM

REMOV	E PARTS 1-5		E WRITII	NG ON		
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NOTEBOOK No.					8	8.
DATE	200	62	۵ 0	P	3 <u>95</u> 000	
21	SUPE	RVISOR	DETAIL	s		20
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SIGNATURE

LEICESTERSHIRE CONSTABULARY PENALTY NOTICE

PN No.	33/A	6016409 3 £80
PART 4 C	TO COPY	
TITLE 7	W/Z	SURNAME
77		
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DATE OF	BIRTH (ddmmyyyy)	
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OFFENGE	ETIME OF	FENCE DATE BEAT
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Van. 1	As the comment of the	Street Custody.
Lacknov	vledge receipt of e : ####	this Penalty Notice
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	<u>M</u> Additio	<u>UST BE COMPLETED</u> NAL DETAILS OF RECIPIENT
		Cali hadaasi
Gender:	м 🗾 г	IC Gode 5 Self Defined C
Occupati	The second was proceed to	L MURAT
3rd Party	Witness Statemen	nt: Particulars Obtained?
Name La	Na III	
Notebool	Transfer of Patricia Control of Patricia	
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Licensing Act 2003 - Test Purchase - Interview Notes with DPS - Not Under Caution.

	ANDRA	******	s
Pate of birth!!/29	174	e e	
iddress: 2 Vaze	CLOSE	******	
Lovarison	(94911		13
~ F		8 ×	033
*	# B	000 	
1. I am investigating an inc	cident which occ	curred on 1.3.4.	14. June 20
where a person entered	the 4.K. Conva	ENTENCE STORE	KLOWERM
which is a premise subje	ect to the Licensi	ing Act 2003 and	l was sold
Berg and Wine	an alcoh	olic based drink.	This
person was	years old o	it the time of the	sale and
therefore under the legal	l age of 18 to be	sold alcohol. Ar	е уои
aware of the incident?	5 · *		·**
	59	9	6 x 5
4 \	***************	**************************************	CECETE ENGINEERING
2. How are you aware of th	na incidant?	#6 E8	83 - 33 38
		4	27
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3. Are you the DPS?	2	21	e "
		9 E E	te (40)
R. Zes		ğ	. A
**;	elegica esta la consensión de secuente de la consensión de la consensión de la consensión de la consensión de Ma	2 9	
4. Who is the premises licen	ce holder?	99 E	E 19
*			ž. 24
R. Fam.			······
	w ^{itt} a	. 1	e *
5. What involvement do they	have regarding	g licensing issues	at the
premises?			56
* . *	<i>i.</i>		31
R. ALL According	CIGNACITO /LO.	TONY SALES	1 70
5. Are you in day to day co	ontrol of running	g the premises?	
		2	25 34
R ℓ =1	···	" = 0	e*

		e e	g s
7. On average ho	ow often and at w	hat times are you or	n the premises?
R. LVERT	AAX		
8. How long have	14 E	5 a 4	
R4.12	Jenes		
authority?	as P	icence number and	a 5
R. Com r. Ko	Mengaun. M.Z.	Namber N.	w.2.S.C.
10. How long hav	e you worked in 1	the licensing trade?	e a
e e	e ::	w a * *	e N
11. Who employs	staff at the premi	ses?	9 B
R Z. Sa	Z	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
12. How many sta	ff are there?	ą.	a a
R7Wo	Your ons.	Caccern	
13. How many sta		* E	9
R. Just	COLCER		
14. Who provides	9.50000	DECEMBER 1	***
R = I	6		**************************************
i 5. What training	do you give to th	e staff regarding un	der age sales?
R. On Gun	G. TRAINING	on A RETON	CAR BASIS
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Fre War	νΛ ·		200

10. Are the details of the training given, written	n down anywhere?
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17. Who trained Inc. 1. Coccess	rith regards to under
R I Sis	
5 (** 1110) 111 de	· · · · · · · · · · · · · · · · · · ·
18. Did you authorise him/her to sell alcohol of purchase?	n the day of the test
R. Les	
19. Do you train staff regarding the Challenge	21 policy?
R Les I So	
20. Do you consider the training given to the st regarding under age sales adequate?	aff at your premises
K / In So Disamond 1	NITT THEY
21. Do you have record of staff working at the i	time of this incident?
R. YEZ	
ght them ungere in more in man in mage in agreem in	
22. Were there any door staff on duty?	a a
R = M/A	
23. Can you think of a reason why the voluntee.	r was sold alcohol?
R. LANGE in Concernmention	errore errori er saspe en
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24. Is there anything you wish to add to this interview?	1 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1
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THE STATE ON A REGILAR BASIS.	
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Time, date and place of interview:	3
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Rank, name and number of Officer conducting:	W S
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A report will be submitted to our licensing department. This may lead to an application to review the premises licence.

Questionnaire prepared by the Leicestershire Constabulary Licensing Department 20th June 2008. Extension 4330.

LICENSING ACT 2003

REVIEW APPLICATION in respect of 4R CONVENIENCE, MARKET PLACE, KEGWORTH

Representations of Premises Licence Holder

- I am Rajesh Ramesh Vandra. Jointly with my wife I am Premises Licence Holder for the above premises. I am Designated Premises Supervisor.
- 2. We have had the business now for about 4½ years it will be 5 years at Christmas. It is a general store. Previously it had a Justices' Off-Licence which was converted under Licensing Act 2003.
- 3. I have no criminal convictions. The matters referred to in the Police application are the only problems we have ever had running the shop.
- 4. Normally I am the one in the shop. I reckon that I must work about 100 hours per week. We are open from 5.30am when I start to deal with the newspapers. We do not stay open late in the evening. My wife does not work much in the store but she does some of the book-keeping at home.
- 5. We usually employ either 1 or 2 staff, working between 15 and 20 hours per week, mainly to give me cover when I have to go to the cash & carry or to do the banking.
- 6. On all 3 occasions when there were sales to persons underage it was staff who made the sales. I was not present on any occasion. I think that twice I was at the cash & carry and only learnt of the incident on my return. On the third occasion I was around but not actually in the shop.
- I believe that twice the Police have attempted to make test purchases which have been refused, and that on both those occasions I was the person behind the counter.
- 8. These 3 occasions have caused me considerable concern, not least because I have always impressed upon my staff the importance of age limits etc when serving customers. Apart from alcohol we sell the following items for which there are age restrictions on sales or at least recommendations: tobacco, lottery tickets and scratch cards, solvent substances (e.g. super glue), paracetemol, fireworks, DVDs. Some of these we keep behind the sales counter so that people have to ask us for them but it is not practical to keep everything behind the counter. With alcohol, for example, I keep spirits and red wine on the shelves behind the counter, but beer and white wine are kept in a refrigerated cabinet elsewhere although within view of the sales counter.
- 9. I do not stock alco pops or similar promotions which are aimed at teenagers.
- I have an induction/training programme for new staff and I don't put them on to full wages after they have started until I am satisfied that they know it all. That

usually takes between 2 weeks and 4 weeks. Attached is the training programme for Yang Liu. It was he who made the third underage sale. You can see that I have been through every line of the training programme with him, and that he has signed each page. He noted the age of 18 as the age limit for selling alcohol and tobacco. I have to make sure that staff also know the permitted hours. Although we open at 5.30am permitted hours for selling alcohol do not start until 8am (10am on a Sunday) and it is surprising how many customers try to buy alcohol before we are "open" to sell it to them. When the Challenge 21 Scheme was introduced I incorporated it in staff training although it is not actually referred to on the check list.

- 11. Most of our customers are local people, from the village, and I know them. With most of the younger ones I have had to check their ages at some time. I am usually behind the counter and I don't find that the younger people try it on with me. From time to time one of the teenagers in the village will come in and will make quite a thing of just having had a birthday and being old enough to buy a lottery tickets or cigarettes or alcohol. Of course I check this. It is actually the lottery scratch cards which seem the greatest attraction. I know that Camelot have attempted test purchases underage and been unsuccessful I had a letter from them some time ago to confirm that. I believe they visit all their outlets periodically to check up.
- 12. I keep a record of refusals of sales to people underage or out of licensing hours. Keeping a record used to be a problem because the details had to be written in a book and it took time which was difficult if there was a queue of people waiting to be served. However since the last incident I have devised a system which can be rung up on the shop till. It gives the date and time, says "refuse" and whether it was a boy or a girl. It prints out like a till receipt. I can then check it against the CCTV record. Yang and Colleen who are the 2 staff working in the shop at the moment have both recorded quite a few refusals in the last few weeks, including tobacco, lottery and cigarettes. Sometimes they have noted that the customer was "not happy" and sometimes they have noted that the customer later produced ID showing age. I have one record of a young man who came in on 16 August. Yang was serving. He actually came in twice. Yang refused him both times and he was abusive. He then produced ID which showed his year of birth as 1991.
- 13. I have thought very hard what more I can do to train staff to make sure that they get things right and do not sell alcohol to persons underage. I thought my system was good enough. Colleen, who sold the can of lager on 13 June, has been in the licensed trade for many years, mainly in restaurants and public houses, and actually has a Personal Licence under Licensing Act 2003. When she joined us I went through the induction/training programme with her but I thought that with a Personal Licence she would know the law and apply it. I asked Yang after his incident why he served the girl. He said he thought that she was over the age limit, and that was why he didn't question her or ask for identification. He has written me a letter which I attach to these Representations confirming that he had received training.

Da!

SAFETY

ONLY-AUTHORISED STAFF BEHIND COUNTER
NO REPS BEHIND COUNTER EXCEPT LOTTERY REP
STAY ON SHOP FLOOR ALL TIMES.
CHECK AROUND YOU ALL THE TIME
OPENING PROCEDURES FOR THE SHOP
WHERE THE PANIC BUTTONS ARE?
PROCEDURE WHAT TO DO

MONEY

OHECKING NOTES 5-10-20
WHERE THE NOTES ARE TO BE PLACED
NO MORE THAN 2200 IN NOTES IN THE TILL
NO MONEY IS TO BE KEPT BY STAFF BEHIND THE COUNTER - SET UP AC
ALWAYS CHECK YOUR TRANSACTIONS CORRESPONDES WITH ITEMS AND MONEY
EMERGENCY PHONE NO
KEYS

LOTTERY

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GAMES

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END-OF DAY PRINOUTS

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THEOROGE CHANGE

PASSWORD

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WHERETOKEEP OUR COPY

END OF DAY PRINTOUT

JILL ROLL CHANGE

PROCEDURES.

WHERETHEMANUAUSKERT

WHERE TO KEEP OUR COPY

END OF DAY PRINTOUT

LV

EPOS SYSTEM

SWITCH MACHINE

PASSWORD

ENSURING CORRECT FLOAT B4 STARTING

SIGNING ON

RUBSHN

PUBS OUT

NEWSMAGS

QUARDSISTATIONERY

CONFECTIONARIVISNACKS

MIS VAT

O NON VAT - PET FOOD

MIEK

O STAMPS

LOTTO

EUROMICHONS

LOOKUP

NO SALE

CHEQUE

RECIEPT RECALL

DRY CLEANING.

SINGLE HAMLET

× DVD SALE

GIRTS:

LOTTO PAID OUT

GAMES PAID OUT

E-TOP UP

*ON*ACCOUNT

BAY ACCOUNTS





*OTHERS

DOUBLE CHECK SHOPPING CORRESPONDS WITH TILL

CORRECTION

VOID

ALCOHOL TOBACCO

AGE-LIMITAND PERMITTED HOURS OF SALE

AGENMIT

GENERAL MAINTANCE COLEANING HOOVER

DUSTING

CHECKING DATES OF PRODUCTS

FILLING STOCK

RE-ORDERING STOCK

CUSTOMERS QUERIES WHERE TO LOG.

ENSURING

MORNING PROCEDURE BRING IN ALL PARERS

COUNT ALL PAPERS

20 PAPERS EACH IN THE SHOP

START-PUTTING PAPERS TOGETHER WITH ROUND

CHARGING

LICENSING LAWS

ALCOHOL

LOTTERY

LIGHTER FUEL

SUPER GLUE

BAKE N BITE TEMPERATURES

PROBE

BAGGING

ORDERING

CLEANING

Dear Sir or Madam:

I sold alahol to a 14 years-old girl. I feel sorry for this Criminal Offence but it was not because of lack of training. I have received the training from the manager (Mr. Raj Vandra) from my first day working in the shop. The training log includes all the items of selling alcohol/topano/lottery (Please refer to the Training log of Yang Liu of 4R Convenience). Thank you.

best wishes

Yours sincerely.

Langtin.

show we will Kegwith Derbys DETH HE 29/8/28

Dear Su/madein

smichly.

I can winned this later to continu that whilst I was employed by Mr. of Mrs R Varda, ou 27, Maker Place, Kegnorth Derbys during December 2003upro October 2004, the shops policy on selling alcohol to 'unda-age' customers was obserred

Since I half the above position means Vanda have robally overhauled the 'ccry' equipment - a even while I was there the machinery to record decke was always sperating. I also had to intern me o mo varda of any attempted purchases of alcohol, eigeneutes or lottery by under-ace customers.

I would were to contin moons Vandre's horal commitment to abide by any aurens legislation, I hope that they will noi be penedised by a genure mishabe camed Mars la segment member of evel.

Your since rely Susan A Words. (m.)